Meeting
May 19, 2020 – Regular Board Meeting

Category
BUDGET AND FINANCE COMMITTEE/BOARD MEETING

Subject
Action Item: FY 2020-2021 Tuition Rates

Type
ACTION

Recommended Action

RESOLVED that the Colorado Springs campus in FY 2020-21 shall hold the resident undergraduate tuition rates flat, 0.0% change; the resident graduate rates for all schools shall remain flat, 0.0% change; the nonresident undergraduate base rate shall remain flat, 0.0% change for lower division and upper division; the nonresident graduate base rate shall remain flat, 0.0% change for all programs; and the combined tuition and mandatory fee increase for full time resident undergraduate students will be 0.2%;

RESOLVED that the Denver campus in FY 2020-21 shall hold the resident undergraduate tuition rates flat, 0.0% change; the resident graduate base rate shall remain flat, 0.0% change, the nonresident undergraduate base tuition shall remain flat, 0.0% change; the nonresident graduate base rate shall remain flat, 0.0% change; and the combined tuition and mandatory fee increase for full time resident undergraduate students will be 0.8%.

RESOLVED that the Boulder campus in FY 2020-21 shall hold the resident incoming undergraduate tuition rate flat, 0.0% change; the nonresident incoming undergraduate tuition rate shall remain flat, 0.0% change; the resident graduate tuition rates and the nonresident graduate tuition rates shall remain flat, 0.0% change; the base rate for incoming international nonresident undergraduates shall remain flat, 0.0% change; all tuition rates are approved in accordance with the attached tuition schedule; and the combined tuition and mandatory fee change for full time incoming resident undergraduate students will decrease by -0.3%.

RESOLVED that the Anschutz Medical Campus in FY 2020-21 shall hold the resident undergraduate nursing tuition rate remain flat, 0.0% change; the non-resident undergraduate nursing tuition rate shall increase by 3.0%; and the combined tuition and mandatory fee change for full time resident undergraduate students will be 0.0%.
RESOLVED that the graduate and professional program tuition rates on the Anschutz Medical Campus will increase up to the percentages detailed in the attachment;

RESOLVED that the various graduate and professional program tuition rates at all other campuses will increase as detailed in the attachments;

RESOLVED that the tuition tables for all undergraduate programs at each campus will change as detailed in the attachments; and

RESOLVED that these FY 2020-21 tuition rates may be reconsidered in the event that there is a material change in the state funding amounts anticipated to be received through the FY 2020-21 annual appropriations act (Long Bill).

RECOMMENDATION FROM:

Vice President Todd Saliman in concurrence with President Kennedy and the chancellors.

STATEMENT OF INFORMATION:

CU System

The recommended flat tuition, 0.0 percent rates change for resident undergraduate students and many other student types which will help facilitate access to students and partially mitigating the impact of COVID-19.

The university is one of the most efficient universities in the nation, producing the most degrees for the lowest amount of resources (state support, tuition, and fees);

Each of the university’s campuses have implemented innovative business models to adapt to the state’s reduced capacity to fund higher education as well as to improve access and quality;

These business practices include efforts to reduce costs and identify new sources of sustainable funding, in part, through enhanced collaboration with the private sector;

Over the last ten years, the university has increased the number of degrees awarded by approximately 3,281 (24%);

The state’s ability to maintain ongoing funding for higher is limited and is at particular risk in FY 2020-21;

Unforeseen net cost increases related to COVID 19 are continuing to be identified;

In order to help Colorado families and students better plan for their long-range financial obligations, tuition charges should be straightforward and should be set as early in the calendar year as possible.
Consistent with the goal of better long-range planning and predictability for students and families, the University of Colorado Boulder campus (CU-Boulder) is entering the fifth year (FY 2020-21) of its resident undergraduate tuition and mandatory fee guarantee. At the April 2016 meeting, the Board of Regents approved tuition and mandatory fee increase for incoming freshman and transfer students for FY 2016-17, FY 2017-18, FY 2018-19, and FY 2019-20, which are followed by the guarantee for no increase through year four. These tuition and mandatory fee increases are capped at the following amounts by fiscal year (only applicable to incoming freshman and transfer students, with rates unchanged for continuing students through year four):

- FY 2016-17 Limit: 5.00%   (Actual Arts & Sciences: 3.97%)
- FY 2017-18 Limit: 5.00%   (Actual Arts & Sciences: 4.82%)
- FY 2018-19 Limit: 4.00%   (Actual Arts & Sciences: 3.61%)
- FY 2019-20 Limit: 4.00%   (Actual Arts & Sciences: -0.26%)

Specific school and college tuition and mandatory fee increases may be lower than the amounts identified above, as these amounts are ceilings.

**PREVIOUS ACTION(S):**

Tuition rates for FY 2019-20 were approved by the Board of Regents on April 5, 2019.
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Category

BUDGET AND FINANCE COMMITTEE/BOARD MEETING

Subject

Action Item: Student Fee Proposal for FY 2020-2021

Type

ACTION

Recommended Action

RESOLVED that the FY 2020-21 proposed changes to student fees as outlined in Attachment A for the Boulder campus, Attachment B for the Colorado Springs, Attachment C for the Denver|Anschutz Medical Campus be approved; and

RESOLVED that the existing mandatory, miscellaneous, and instructional fees that are not recommended to change be re-approved at their existing level.

RECOMMENDATION FROM:

Vice President Todd Saliman in concurrence with President Kennedy and the chancellors.

STATEMENT OF INFORMATION:

Campus specific mandatory fees for full time students (two terms or 30 credit hours) will change in FY 2020-21 by the following approximate amounts:

- Boulder campus         -$34.48
- Denver campus          $90.12
- UCCS campus            $17.10
- Anschutz campus        $0.00

At the September 2016 Regent meeting, the Board approved revised institutional fee plans to reflect changes in practice. The institutional fee plans are consistent with state statutes and the Colorado Commission on Higher Education policies. The institutional student fee plans serve as the guide for
development of the annual fee proposal. The following proposed fee changes are consistent with the plans approved by the Board of Regents.

This year, campuses are proposing a limited number of changes to existing fees. The full slate of student fees changes are described below.

**Boulder Campus**

Effective Fall 2018 all course and instructional fees were eliminated.

**Housing and Dining Services Fees**

- Inflationary increases are proposed for building operations and debt service. The resulting increase for standard room and board in a residence hall is 3.0% or $221 per term, 3.0% for Bear Creek apartments, or $139 per term, and 3.0% graduate and family housing apartments, or $40 per month.

**Student Activity Fees**

- Capital Construction fee – a decrease of -$22.60 per term based on enrollment that has exceeded original estimates.
- Student Health Center Fee is increasing by $2.82 per term to provide expanded 24-hour nurse line, telehealth, screening, and online health education services.
- Student Information System fee is being eliminated (was previously $7.00 per term).
- Wardenburg Mental Health Fee – an increase of $9.54 per term to provide added crisis response and after hours support.
- RTD Student Bus and Bike fee – no increase. The fees will be separated in FY 2020-21 and reported independently moving forward with the Transit Pass Fee at $78.42 and the Bike Program Fee at $15.00.

**Colorado Springs Campus**

- The business program is restructuring fees to better align the charges with the timing of collection.
- Change in scope of Online Course Fee to include associated instructional costs.
- The Chemistry Lab Replacement Fee is increasing by $55.00 per term. This fee covers consumable lab materials, breakage, lab equipment and chemicals.
- The English program fee is being eliminated from courses that do not use computer classrooms ($10.00 per term).
- A new photography program fee added to specific courses at $30.00 per course.
- The counseling program fee is increasing by $3.00 per credit hour.
- The school of public affairs is adding a social work field placement program fee at the rate of $50.00 per credit hour.

**Student Activity Fees**
• The transportation and safety fee is increasing by $6.00 per term for full-time students, $3.00 per term for part-time students.
• The athletics fee is increasing by $0.17 per credit hour.

**Housing and Dining Services Fees**

• Housing rates are proposed to increase 3.0% for first year students. The lowest rate is $5,579, an increase of $180 per term, which includes meals and parking.
• Housing rates for upper classmen are proposed to increase 3.0%. The rate for upper-class apartments is $4,810, an increase of $141.00 per term, including parking.
• These rates are competitive with off campus housing options.

**Denver Campus**

**Course and Instructional Fees**

• Online course fee is being eliminated ($100 per course).
• Hybrid course fee is being eliminated ($50 per course).

**Mandatory Insurance Fees—no change**

**Student Purpose/Activity Fees**

• Student Services Fee (formerly Student Life) is decreasing by -$25, from $210 to $185 per term.
• Information Technology Fee is increasing by $4.00, from $8.00 to $12.00 per credit hour.

**Student Activity Fees to Auraria Campus**

• The Auraria RTD Fee is proposed to increase by $6.00, from $125 to $131 per term. The fixed dollar contract is spread across total Auraria enrollment. This fee is subject to student referendum.
• The Auraria Campus Fee is proposed to consolidate all of the following mandatory Auraria fees and increase by no more than 3.7%:
  ○ The Auraria Bond fee
  ○ The Auraria Energy Renewal fee
  ○ The Auraria Student Facilities fee
  ○ The Auraria Student Health Center
  ○ The Phoenix Center

**Anschutz Medical Campus**

**Student Activity Fees—no change**

**Health Insurance Fee for students without coverage**
The FY 2020-21 student health insurance fee for students without coverage is increasing 15.3% to $5,190 per year. Students may waive this fee by demonstrating they have adequate coverage through an individual health insurance plan.

PREVIOUS ACTION(S):

Institutional Fee plans were approved by the Board of Regents on September 8, 2016. Fee changes for FY 2019-20 were approved April 5, 2019.
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Category
BUDGET AND FINANCE COMMITTEE/BOARD MEETING

Subject
Action Item: FY 2020-2021 Compensation

Type
ACTION

Recommended Action

RESOLVED that the Board of Regents approve the following:

Compensation

RESOLVED that for FY 2020-21, the salaries for classified staff for the University of Colorado Boulder (CU Boulder), University of Colorado Colorado Springs (UCCS), University of Colorado Denver (CU Denver), the University of Colorado Anschutz Medical Campus (CU Anschutz) and the University of Colorado System Administration will remain flat, with a 0.0 percent change across-the-board salary change and revised pay ranges for selective job classifications;

RESOLVED that for FY 2020-21, the meritorious salary pool for faculty, officers, and exempt professionals will remain flat, 0.0 percent change, at each campus and system administration,

RESOLVED that this action does not modify any alternative compensation plans established by participating schools and colleges on the University of Colorado Anschutz Medical Campus;

RESOLVED that system and campus individual cabinet members’ salary increases for merit, market and equity adjustments combined will remain flat, 0.0 percent change (except when required by contractual obligation) unless the board is notified prior to implementation;

RESOLVED that merit will be the prevailing factor in all recommended salary adjustments in accordance with Regent Policy 11-B.1, Compensation Principles for Faculty, and Regent Policy 11.C.1, Compensation for Officers and Exempt Professionals; and
RESOLVED that the employer’s contribution to faculty and exempt professional, health, life, and dental insurance will decrease by more than -2.95 percent and this rate change shall not result in any additional increase to employees.

RECOMMENDATION FROM:

Vice President Todd Saliman in concurrence with President Kennedy and the chancellors.

STATEMENT OF INFORMATION:

The faculty, staff and administrators of the university are valued and enable the university to excel in the education of our students and the pursuit of high-level research.

Current events have resulted in unforeseen current fiscal year expenses, and economic uncertainty for the state and students and their families in the future.

It is important that the university approach this economic uncertainty in a cautious manner and when possible, pause compensation increases for fiscal year 2020-21.

Annually the administration reviews anticipated revenues for the upcoming fiscal year and recommends to the Board of Regents a salary pool for funding salary changes. Faculty raises are awarded as provided in Regent Policy 11.B.1. Exempt raises are awarded as provided in Regent Policy 11.C.4.

PREVIOUS ACTION(S):

On April 5, 2019, the Board of Regents approved the FY 2019-20 salary increases for classified staff with a 3.0 percent across-the-board increase and revised pay ranges for select job classifications and a 3.0 percent continuing meritorious salary pool for faculty, officers, and exempt professionals at the University of Colorado Boulder campus, the University of Colorado Colorado Springs campus, the Anschutz Medical campus, the University of Colorado Denver campus and the University of Colorado System Administration.