RESOLUTION NO. 7853 – March 19th, 2020

APPROVAL OF PAY FLEXIBILITY FOR
CERTAIN EMPLOYEES AFFECTED BY COVID-19

WHEREAS, the novel coronavirus and the disease associated with it (“COVID-19”) has been deemed a public health crisis by state, national, and global public health officials; and

WHEREAS, confirmed cases of COVID-19 have been reported in Indiana, including in the Indianapolis metropolitan area; and

WHEREAS, employees of IPS may have their regular works hours reduced or otherwise disrupted due to exposure to, or contraction of COVID-19, or due to the response to the public health crisis by IPS, or other school systems and government agencies; and

WHEREAS, the Board wishes to minimize the impact of exposure, contraction, or school and governmental responses to the public health crisis on its employees’ earnings and benefits;

THEREFORE BE IT RESOLVED that the Board of School Commissioners hereby authorizes the Superintendent to make or negotiate such changes to pay, benefit, and leave policies and practices as she deems necessary and prudent to assist employees who suffer financial hardship as a result of circumstances directly related to the COVID-19 public health crisis, including but not limited to, for the duration of district closure on account of the public health crisis, permitting employees to telework, ensuring employees have no loss of compensation or benefits and incentivizing essential employees who are required to report to work.

The Superintendent shall update the Board as to any adjustments to policies or practices and shall report such administrative actions at a public meeting of the board as necessary and practicable.

The foregoing Resolution No. 7853 was passed by the Board of School Commissioners of the City of Indianapolis this 19th day of March, 2020. This resolution shall expire as of the last day of the 2019-20 school year, and may be extended or rescinded by the Board as reasonable and necessary.
THE BOARD OF SCHOOL COMMISSIONERS
OF THE CITY OF INDIANAPOLIS

By: _________________________________  By: _________________________________
    Michael O’Connor, President        Elizabeth Gore, Commissioner

By: _________________________________  By: _________________________________
    Evan Hawkins, Vice President       Venita J. Moore, Commissioner

By: _________________________________  By: _________________________________
    Susan Collins, Secretary           Taria Slack, Commissioner

By: _________________________________
    Diane Arnold, Commissioner

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