The Youth & Young Adult Program

Workforce Innovation and Opportunity Act (WIOA) is an eligibility-based program designed to help young people, ages 16-24, who are out of school, or are graduating high school seniors at risk of becoming disconnected youth, and face significant challenges in achieving personal goals.
The mission of our Southern MD Job Source Youth and Young Adult Program and Services, is to guide youth to achieve personal goals and prepare youth for their career paths through the three E’s:

- Empowerment
- Education
- Employment
What Do We Do?

- Summer Employment
- Referrals to Occupational Skills Training
- Supportive Services
- Paid and Unpaid Work Experience
- Legal Bonding
- Personal Styling - Success in Style
- Voter Registration

- Follow-Up Service (1 year)
- Educational Linkages and Resources
- Employment Development
- Financial Literacy (Money Management)
- Career Counseling and Planning
- Leadership Development
- Referrals to GED Preparation
- Van GO
Advanced Training / Certifications
College
Jobs
Program Phases

PHASE 1  Workforce Training | First 4 Weeks
- Orientation
- Workplace excellence
- Job clubs
- Community service
- Develop individual service strategy

PHASE 2  Resume Building / Career Exploration | 4 Weeks
- Resume / interview workshops
- Job shadowing
- Career exploration
- Continue individual service strategy

PHASE 3  Placement | 3 Weeks
- Continued job shadowing
- Placed or working towards intended goals on individual service strategy
- Follow up
Youth & Young Adult Summer Employment Program 2019
Who Can Participate?

- Eligibility Requirements
- Youth and Young Adult residents of Southern Maryland
- Are between the ages of 16-24
- Meet citizenship requirement
- Successfully complete pre-employment job readiness boot camp
Employer’s Role and Advantages

- Offer valuable workplace learning experience for a minimum of 30 hours per week for (6) weeks.
- Identify and assign a dedicated worksite supervisor (s) for the intern participant
- Communicate with assigned Youth Services Specialist
- Allow routine worksite visits by the Youth Services Specialist

Benefits of getting involved
- Help talented young adults understand the keys to workplace success
- Tap into a labor pool to fulfill your current/future needs
- Support the region’s Local People, Local Jobs initiative
- To serve as positive role models for tomorrow’s workforce
- Be recognized for making an important contribution to the region
Cost savings of hiring young employees

Hiring young employees might be less expensive than hiring older, more experienced workers.

Younger less seasoned employees give you the ability to train to meet your needs compared to those who are established in their own ways.

Hiring youth interns doesn’t cost you any money unless you decide to hire them after the six weeks. At that point they have already been trained to your standards.
Empower and invest in the young as they are our future!
Tri-County Council for Southern Maryland thanks the Charles County Board of Commissioners for making it possible to serve 20 additional Charles County youth.
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