The Mission of the Wappingers Central School District is to Empower ALL of our Students with the Competences and Confidence to Challenge themselves, to Pursue their Passions, and to Realize their Potential while Growing as Responsible Members of their Community.

HONORING WCSD CLASS of 2020!

3 Rs
Relevant
Resourceful
Responsible
HONORING WCSD CLASS of 2020!

2020-2021 BALLOT PRESENTATION

Presenters: Jose L. Carrion, Superintendent of Schools
Kristen Crandall, Assistant Superintendent
Finance and Business Development

Senior Staff Administration
Dr. Dwight Bonk, Deputy Superintendent
Human Resources
Daren Lolkema, Assistant Superintendent
Compliance and Information Systems
Dr. Michelle Cardwell, Assistant Superintendent
Curriculum and Instruction
Richard Zipp, Assistant Superintendent
Student Support Services and Accessible Education

3Rs
Relevant
Resourceful
Responsible

Board of Education
John Lumia, President
Keith Odums, Vice President
Marie Johnson, Trustee
Peggy Kelland, Trustee
Michael Lopez, Trustee
Linda Rappaport, Trustee
Robert Rubin, Trustee
Eddy A. Sloshower, Trustee
James Spencer, Trustee

WE BELIEVE
Embracing diversity in ALL its forms
enriches the human experience.
2020-2021 BALLOT INCLUDES

TWO = PROPOSITIONS

PROPOSITION 1
2020-2021 Budget

PROPOSITION 2
Bus Purchase

WCSD 2020 - 2021
BUDGETARY PRESENTATION
Empower, Challenge, Grow!
Important Financial Terminology

- The **Budget** is the District’s spending. It balances revenues and expenses.
- The **Tax Levy** is the amount received in property taxes.
- The **Tax Levy Increase** is the calculated amount of property tax increase in accordance with the Tax Cap Legislation.
- **State Aid** is the amount received from fiscal year 2019 NY Enacted State Budget.
- **Other Revenue** is other financial resources received at the local level (i.e. interest earnings).
- **Assigned Fund Balance** is an amount intended for the specific use/assignment for the District to reduce the burden on the taxpayer.
- **Transparency Reporting** – New York State and Federal (ESSA) requires new accounts and detailed accounting for offices and school buildings.
The above-mentioned guides decisions related to:

- Student Instructional Programs and Opportunities
- Safety and Security Measures
- Building level administrative, teaching, and support staff decision making
- Extra-Curricular
- Student Achievement (i.e. Graduation Rates)
### The 3 C’s: Constraints, Challenges, and Considerations

<table>
<thead>
<tr>
<th>CATEGORIES</th>
<th>Constraints</th>
<th>Challenges</th>
<th>Considerations</th>
</tr>
</thead>
<tbody>
<tr>
<td>COVID 19 (Long-term Impact)</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>State Aid</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Tax Cap</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Unfunded Mandates</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Stability of Economic Markets</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Commitment to sustain opportunities and options more than the minimal requirements for students</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Administrative Budget Proposals</td>
<td>X</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Board of Education</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WCSD Learning Community</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Use of Estimates/No Definitive Numbers</td>
<td>X</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>Increase of Safety and Security Measures</td>
<td>X</td>
<td></td>
<td>X</td>
</tr>
</tbody>
</table>

*This list is not meant to be an order of priorities of the 3 C’s!*

**WE BELIEVE**

Embracing diversity in ALL its forms enriches the human experience.
WE BELIEVE

Embracing diversity in ALL its forms
enriches the human experience.

2020-2021 Budget Timeline

PREVIOUS and FUTURE WORKSHOPS, PRESENTATIONS, FORUMS and HEARINGS THAT LEAD US TO **Budget Vote June 9, 2020**

- Budget Process and Calendar Presentation – 10/7/2019
- Superintendent’s Forum – A Budget Conversation – 11/4/2019
- General Support and Instruction – 1/13/2020
- Superintendent’s Forum – A Budget Conversation – 2/10/2020
- Transportation and Undistributed Budget Presentation - 2/10/2020
- Revised Budget Calendar – 5/7/2020
- Board of Education Superintendent’s Budget Adopted – 5/21/2020
- New York State Mandated Budget Hearing – 6/1/2020
Who are we in WCSD?

- We are the largest school district in Dutchess County serving 10,644 students
- Only District in our County with Two Large High Schools and One Alternative High School
- Two Middle Schools
- Ten Elementary Schools (eight schools grades K-6 and two sister schools Grades K-3 and 4-6)

<table>
<thead>
<tr>
<th>WCSD Basic Education Data System (BEDS) Information</th>
<th>10,644 students</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian/Alaska Native</td>
<td>3  1%</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>448  4%</td>
</tr>
<tr>
<td>Black/African American</td>
<td>737  7%</td>
</tr>
<tr>
<td>Caucasian/White</td>
<td>7,326  69%</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>1,906  18%</td>
</tr>
<tr>
<td>Multiracial</td>
<td>224  2%</td>
</tr>
</tbody>
</table>

Who are we in WCSD?
• We are the largest school district in Dutchess County serving 10,644 students
• Only District in our County with Two Large High Schools and One Alternative High School
• Two Middle Schools
• Ten Elementary Schools (eight schools grades K-6 and two sister schools Grades K-3 and 4-6)
WCSD 2020-2021 Budget is a Continued Growing Story
**PLACING STUDENTS FIRST**, that represents $245,041,769

**WCSD MISSION: EMPOWER CHALLENGE GROW**

<table>
<thead>
<tr>
<th>YEAR</th>
<th>THEME</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020-2021</td>
<td>3 R’s – <em>Relevant, Resourceful, Responsible</em></td>
</tr>
</tbody>
</table>

Past Approved Budgets that Support Continued Creation, Implementation, and Sustainability of Academic and Extra Curricular Programs, Safety, Personnel, Materials, Resources, Supplies

<table>
<thead>
<tr>
<th>YEAR – Taxpayer Approved Budget</th>
<th>THEME</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>2014-2015</em></td>
<td>Aligning ourselves to the WCSD Mission and Core Values</td>
</tr>
<tr>
<td><em>2015-2016</em></td>
<td>Ensuring Programs and Options are aligned to the Strategic Objectives</td>
</tr>
<tr>
<td><em>2016-2017</em></td>
<td>Placing the Pieces of the Puzzle Together</td>
</tr>
<tr>
<td><em>2017-2018</em></td>
<td>Empower, Challenge and Grow for the entire WCSD Learning Community</td>
</tr>
<tr>
<td><em>2018-2019</em></td>
<td>“Balancing is not something you find. It’s something you create.” Jana Kingsford</td>
</tr>
<tr>
<td><em>2019-2020</em></td>
<td>Working Together for Our Entire Learning Community</td>
</tr>
</tbody>
</table>

**WE BELIEVE**

that active and continuous learning is essential for individuals and communities to flourish.
The **Tax Levy** is the amount received in property taxes.

**Tax Levy Reduction**

<table>
<thead>
<tr>
<th>Date of Superintendent’s Recommended BUDGET PRESENTATIONS</th>
<th>Tax Levy Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 23, 2020</td>
<td>4.82%</td>
</tr>
<tr>
<td>April 20, 2020</td>
<td>4.82%</td>
</tr>
<tr>
<td>May 11, 2020</td>
<td>4.82%</td>
</tr>
<tr>
<td>May 21, 2020</td>
<td>3.64%</td>
</tr>
</tbody>
</table>

**Why NOW a Reduction to the Tax Levy?**

- **Stress Relief for our WCSD Taxpayers during this extremely difficult crisis = Giving Back to our WCSD Community**
- **3Rs = Relevant, Resourceful, Responsible**
- **WCSD Budget Calendar -- waiting to the “LAST HOUR” to determine if the Governor would make more cuts to our State Aid**

**Monitoring the Governor’s Office for Further State Aid Cuts**

**WE BELIEVE**

That active and continuous learning is essential for individuals and communities to flourish.
**WCSD 2020-2021 Proposed Budget**  
*Remains within the Tax Cap*  
*$245,041,769*

<table>
<thead>
<tr>
<th>TAX LEVY</th>
<th>BUDGET</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2019-2020</strong></td>
<td><strong>2019-2020</strong></td>
</tr>
<tr>
<td>Approved Tax Levy</td>
<td>Approved Budget</td>
</tr>
<tr>
<td>$169,171,293</td>
<td>$234,950,988</td>
</tr>
<tr>
<td><strong>2020-2021</strong></td>
<td><strong>2020-2021</strong></td>
</tr>
<tr>
<td>Proposed Tax Levy</td>
<td>Proposed Budget</td>
</tr>
<tr>
<td>$175,328,236</td>
<td>$245,041,769</td>
</tr>
<tr>
<td>Levy to Levy $</td>
<td>Budget to Budget $</td>
</tr>
<tr>
<td>$6,156,943</td>
<td>$10,090,781</td>
</tr>
<tr>
<td>Levy to Levy %</td>
<td>Budget to Budget %</td>
</tr>
<tr>
<td>3.64%</td>
<td>4.29%</td>
</tr>
</tbody>
</table>

**WE BELIEVE**  
*Embracing diversity in ALL its forms enriches the human experience.*
**Process to Balance the Proposed Budget without Piercing the Tax Cap**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Negotiable</td>
<td>$216,780,443</td>
<td>88.47%</td>
</tr>
<tr>
<td>Slightly Negotiable</td>
<td>$23,772,200</td>
<td>9.70%</td>
</tr>
<tr>
<td>Negotiable</td>
<td>$4,489,126</td>
<td>1.83%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$245,041,769</strong></td>
<td><strong>100.00%</strong></td>
</tr>
</tbody>
</table>

- Non-Negotiable: The majority of the budget is driven by contractual obligations (e.g.: union contracts, federal and state mandates, Individual Education Plans etc.) which are non-negotiable.

- WCSD balanced a 3.64% budget to budget increase using just over 11% of the budget lines.

*WCSD balanced a budget without compromising student programs*

**WE BELIEVE**

The collaboration needed for meaningful change is built on honesty, trust and respect.
What does the WCSD 2020-2021 school budget mean for the residential taxpayer?

With all of the uncertainty in our current environment, WCSD’s goal is to provide as much information as possible to the taxpayers regarding the 2020-2021 school budget.

- What about the savings from school being shutdown?
- *The District has not yet been able to itemize the impact of COVID-19 on the 2019-2020 school budget. While the District has been closed, there are savings but there are also increased expenses related to the shutdown. There are also updates from NYS that change the projections all of the time.*

- **School Taxes**

<table>
<thead>
<tr>
<th>My home’s value is…</th>
<th>The 2020-2021 Board Adopted Budget would mean ….</th>
</tr>
</thead>
<tbody>
<tr>
<td>$150,000</td>
<td>$89 estimated school tax increase</td>
</tr>
<tr>
<td>$250,000</td>
<td>$149 estimated school tax increase</td>
</tr>
<tr>
<td>$450,000</td>
<td>$268 estimated school tax increase</td>
</tr>
</tbody>
</table>

WE BELIEVE

The collaboration needed for meaningful change is built on honesty, trust and respect.
What does it Mean to Use Fund Balance to Assist in Balancing a School Budget?

Fund Balance

- By definition is the difference between revenue and expenses can accumulate from year to year
- Similar to a savings account

When using Fund Balance to balance a budget, it is recorded as an increase in revenue. It is a tool to reduce the tax levy.

As of May 20, 2020 NYS had not provided additional information on State Aid. This application of Fund Balance will be to reduce the tax levy for 2020-2021. By applying General Fund fund balance, the tax levy will be reduced to 3.64%.
What does it Mean to Use Fund Balance to Assist in Balancing a School Budget?

WCSD Plan for General Fund fund balance

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital Fund return to General Fund fund balance in 2019-2020</td>
<td>$3,000,000</td>
</tr>
<tr>
<td>General Fund fund balance addition through cost cutting in 2020-2021 budget</td>
<td>$840,660</td>
</tr>
<tr>
<td><strong>Savings adding to General Fund fund balance</strong></td>
<td>$3,840,660</td>
</tr>
<tr>
<td>CARES funding 2020-2021</td>
<td>$1,095,728</td>
</tr>
<tr>
<td>Application of fund balance to reduce the tax levy</td>
<td>$2,000,000</td>
</tr>
<tr>
<td><strong>Net savings to General Fund fund balance</strong></td>
<td>$744,932</td>
</tr>
</tbody>
</table>

- WCSD will have retained $744,932 in General Fund balance in the worst case scenario – NYS reassesses school aid and reduces it in 2020-2021 by the full amount of the CARES funding.

- If the CARES money is not withheld by NYS, the balance of the funds will remain in the fund balance. Making the funds available for 2020-2021 and beyond. This is VERY IMPORTANT given the current economic predictions for NYS.

- Reducing the tax levy to 3.64% in 2020-2021 will still allow for WCSD to maintain the integrity of the educational program.

**WE BELIEVE**

the Health and Quality of Community are Dependent on the Responsible Contribution of All its members.
2020-2021 Board Adopted Budget

Through the budget process, reductions and cuts have been made to balance the budget preserving personnel:

As of May 11, 2020

- Contracted services and supplies district-wide (instructional and non-instructional)
- Home Teaching - management and coordination will be brought in-house from BOCES
- Reduction on contracted services (ie: phone upgrades, curriculum contracts, conferences)
- Reduction of one bus for interscholastic travel
- Elimination of Field Trip Budget Codes
- Reorganization of Student Services Department
- Removal of a lease purchase - forklift and vehicle lift in Transportation
- Reduction of 11 WCT positions through attrition
- Reduction of outside professional development – WCSD will turn key this knowledge in 20-21

WE BELIEVE

The collaboration needed for meaningful change is built on honesty, trust and respect.
Through the budget process, reductions and cuts have been made to balance the budget preserving personnel:

**As of May 11, 2020 cont’d**
- Reduction of 19 Teaching Assistant positions through attrition and vacancies
- Technology – adjust timing of lease purchases with BOCES
- Reduction of one custodial position through attrition
- Supply reduction (ie: maker spaces, staff recruitment)
- Salary breakage for clerical and STEPS positions
- Water & Sewer Assessments - based on recent history of payments

**As of May 14, 2020**
- Reduction of Education Assistant hours
- Further reduction and/or elimination in contracted services (ie: conference, professional development, graduation)
- Further reduction of gasoline/diesel for summer school

**WE BELIEVE**
The collaboration needed for meaningful change is built on honesty, trust and respect.
2020-2021 Revenue Breakdown of the Budget

$245,041,769

WE BELIEVE

Everyone can realize their potential and when they do,
Both they and the community thrive.
2020-2021 Expense Breakdown of the Budget

$245,041,769

WE BELIEVE
Everyone can realize their potential and when they do,
Both they and the community thrive.
WE BELIEVE
The Health and Quality of Community are Dependent on the Responsible Contribution of All its members.

Proposition 2 - Bus Purchase
Proposition 2 - Bus Purchase $2,271,522

Ensuring WCSD students needs are met with regard to transportation the following must occur:

- Safety and Fleet Age, Fiscal Diligence, Enrollment & Student Need aligned to Fiscal Mandates and Requirements

A Long Term Replacement Plan has been built to meet the needs above!

<table>
<thead>
<tr>
<th>Vehicle Type</th>
<th>Number of vehicles being requested</th>
<th>Cost per vehicle</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>71 Passenger Buses – diesel</td>
<td>15</td>
<td>$115,046</td>
<td>$1,725,690</td>
</tr>
<tr>
<td>20 Passenger Vans - gasoline</td>
<td>4</td>
<td>$54,355</td>
<td>$217,420</td>
</tr>
<tr>
<td>28/30 Passenger Vans – gasoline</td>
<td>4</td>
<td>$59,603</td>
<td>$238,412</td>
</tr>
<tr>
<td>Transportation Service Truck</td>
<td>1</td>
<td>$90,000</td>
<td>$90,000</td>
</tr>
<tr>
<td></td>
<td>24</td>
<td></td>
<td>$2,271,522</td>
</tr>
</tbody>
</table>
WCSD Vehicle Replacement Plan

WCSD conducted audit of Transportation vehicles and services in 2019-2020

- It was determined that the District would conduct the audit in-house **Areas of review:**
  - Use and outside contractor was not needed
    - Vehicle fleet – age, utilization, parking location, vehicle type, mileage, etc.
    - Compound – parking for vehicles, parking for staff, office and supervisory staff, training locations, etc.
    - Garages – facilities, preventative maintenance, Department of Transportation (DOT) work, bus wash, inventory, scheduled work, etc.
  - In 2019-2020 work was started toward implementing a vehicle replacement plan. The plan was to remove all 700 series vehicles from the WCSD fleet by 2020-2021.

<table>
<thead>
<tr>
<th>Budget Year</th>
<th>Proposition</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016-2017</td>
<td>$1,919,869</td>
</tr>
<tr>
<td>2017-2018</td>
<td>$2,060,383</td>
</tr>
<tr>
<td>2018-2019</td>
<td>$1,968,576</td>
</tr>
<tr>
<td>2019-2020</td>
<td>$2,297,040</td>
</tr>
</tbody>
</table>

WCSD expects this trend to continue (i.e. dollar amounts for the bus proposition) as we implement the Vehicle Replacement Plan.

The result was a bus proposition that reflected an increase but savings in continued repairs and more importantly SAFETY for WCSD Students.
WE BELIEVE

The collaboration needed for meaningful change is built on honesty, trust and respect.

2020-2021 Vehicle Disposition by Year & Type – Balance of 700 Series Average Mileage Large Bus 141,843
Average Mileage Vans 188,315
TOTAL VEHICLES TO BE DISPOSED OF 24

Budgeting Constraints when implementing a Vehicle Replacement Plan:

- WCSD maintains a safe fleet with older vehicles.
- Student safety and vehicle age require financial resources to keep the fleet New York State Department of Transportation compliant.
- The removal of all 700 series vehicles from the WCSD fleet by 2020-2021 has been met!!
Proposition 2 - Bus Purchase $2,271,522

Vehicles will be removed from service and sold via auction in accordance with District policy

- Revenue from the sale of these vehicles is recorded by the District

How does WCSD pay for these new vehicles?

- 5 year Bond Anticipation Note (BAN)
  - Using a revolving BAN allows for the District to maintain level payments from year-to-year
  - This is a balanced borrowing for the taxpayers and the District

<table>
<thead>
<tr>
<th>Approximate Gross Annual Cost (5 year Bond Anticipation Note)</th>
<th>$454,304</th>
</tr>
</thead>
<tbody>
<tr>
<td>Estimated State Aid (57.1%)</td>
<td>$259,407</td>
</tr>
<tr>
<td>Net Annual Cost of Proposition</td>
<td>$194,897</td>
</tr>
</tbody>
</table>
Contingency Budget

- If the budget fails the District would be required to go to a Contingency Budget.
- Contingency budget removes all expenses that are not ordinary and contingent i.e.: equipment
- The 2020-2021 tax levy would be capped at the 2019-2020 amount of $169,171,293.
- The contingent budget amount would be $237,725,485.
- This would be a 1.18% increase from 2019-2020 to 2020-2021.
- This action equates to a $7,316,284 reduction from the current proposed budget.
- The following list of possible reductions exceeds the required amount to provide the District with MORE options due to uncertainties for 2020-2021.

WE BELIEVE
The Health and Quality of Community are Dependent
on the Responsible Contribution of All its members.
## Estimated Costs of Reductions for Contingency Budget

<table>
<thead>
<tr>
<th>STUDENT PROGRAMS</th>
<th>COST</th>
<th>PERSONNEL (Salaries and Benefits)</th>
<th>COST</th>
<th>CONTRACTUAL Other RESOURCES</th>
<th>COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-Curricular ChaperonesIntramurals</td>
<td>$405,920</td>
<td>Teaching positions (32)</td>
<td>$4,074,000</td>
<td>Interscholastic Transportation (diesel)</td>
<td>$78,250</td>
</tr>
<tr>
<td>Inter-Scholastics</td>
<td>$1,009,419</td>
<td>Administrative Positions (6)</td>
<td>$8,005,000</td>
<td>Magazine Subscriptions</td>
<td>$2,137</td>
</tr>
<tr>
<td>CTI slots (10)</td>
<td>$111,850</td>
<td>TSS position (1)</td>
<td>$79,221</td>
<td>BOCES lease reduction</td>
<td>$73,000</td>
</tr>
<tr>
<td>Arts In Education – BOCES</td>
<td>$117,645</td>
<td>Confidential (1)</td>
<td>$79,550</td>
<td>Special Projects</td>
<td>$53,741</td>
</tr>
<tr>
<td>Summer Scholars – BOCES</td>
<td>$16,668</td>
<td>Head Bus Driver (1)</td>
<td>$104,648</td>
<td>Library Books</td>
<td>$11,086</td>
</tr>
<tr>
<td>Exploratory – BOCES</td>
<td>$12,771</td>
<td>Custodian positions (2)</td>
<td>$131,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Formal Debate – BOCES</td>
<td>$2,133</td>
<td>Education Asst. Reduction</td>
<td>$9,541</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**TENATIVE REDUCTION IN TOTAL (APPROXIMATION)** $7,500,000

---

**WE BELIEVE**

That active and continuous learning is essential for individuals and communities to flourish.
ABSENTEE BALLOT Budget Vote!
*Ballots due on June 9, 2020 by 5pm*

Presentations, FAQ’s, Budget Feedback, Questions and Comments for the Board of Education Adopted Budget

[budget@wcsdny.org](mailto:budget@wcsdny.org)
E-mail us!

[wappingersschools.org](http://wappingersschools.org)
Check out our website!
JUNE 9, 2020 VOTE
PROPOSITIONS 1 & 2

If the Proposition(s) Pass:
- The Propositions will be enacted
  July 1, 2020

If the Proposition(s) do not Pass (and/or scenario):
- Proposition 1 fails: Adopt a Contingency Budget before
  June 30, 2020
- Proposition 2 fails: No bus purchases will be made in
  2020-2021
ACKNOWLEDGEMENT

The 2020-2021 WCSD school budget process began early this school year. As a result of COVID 19 this process became extremely challenging and extended for a much longer period of time. Through it all, we worked through the process and balanced a budget that did not pierce the tax cap and provided a reduction in the tax levy to help relieve the financial and emotional stress many are facing.

I cannot thank the Senior Staff and my Administrative Assistant for all of their hard work, support, patience and tenacity during these most challenging times.

Our Mission Statement and Core Values is the driving force to create a budget that would meet the needs of our students and instructional program while balancing the continued infrastructure initiatives set forth.

We are fortunate to have a supportive Board of Education that places students first and is committed to serving the entire WCSD learning community with integrity and compassion.

John Lumia, President
Keith Odums, Vice-President

Trustee Marie Johnson  Trustee Peggy Kelland  Trustee Michael Lopez
Trustee Linda Rappaport  Trustee Robert Rubin  Trustee Eddy Sloshower
Trustee James Spencer
José Carrión
Superintendent of Schools