Policy

HIRING OF ADMINISTRATIVE STAFF

Purpose: To establish the basic structure for the hiring of administrative staff.

Mandatory assessment of principal appointees

Individuals hired as principals in the District shall be assessed for his/her instructional leadership and management capabilities by the Leadership Academy of the State Department of Education. This requirement shall not apply to persons employed as principals prior to the 1999-2000 school year. In the event that a candidate has not been assessed, the District may appoint the individual as a principal on an interim basis until such time as the assessment is completed.

A personal professional development plan with annual updates must be constructed on the basis of that assessment prior to or within one year of the appointment (see GCI, Professional Staff Development).

Individuals will participate in the Assessment Center in accordance with state law and regulations with regard to mandatory assessment of principal appointees. A copy of the assessment report shall be forwarded to the superintendent and the board.

Contract status

An administrator employed by the district on a contract will retain his/her rights as a teacher under state law. However, state law does not grant these rights to the position or salary of an administration (for example, if he/she is returned to the classroom).

Adopted prior to 1972; Revised 11/12/02

Legal references:

A. S.C. Code, 1976, as amended:
   1. Section 59-24-10—Assessment of leadership and management capabilities of persons being considered for appointment as elementary or secondary school principals.
   2. Section 59-24-15—Rights of certified education personnel employed as administrators.