Policy

NON-SCHOOL EMPLOYMENT OF PROFESSIONAL STAFF

Purpose: To establish the basic structure for nonschool employment of professional staff.

The Board prohibits a professional staff member from engaging in any employment that would have the following effect:

The board advises employees to refrain from engaging in any other employment that:

- Impair the individual’s usefulness as an employee in the district.
- Make time and/or energy demands upon the individual that could interfere with his/her effectiveness in performing regular assigned duties.
- Compromise or embarrass the school system.
- Causes a material disruption to the school system.
- Adversely affects the individual’s employment status or professional personnel standing.
- Conflicts with assigned duties in any way.

An employee will not engage in any other employment or in any private business during his/her regular school or district work hours or during the hours necessary to fulfill appropriate assigned district duties.

Further, an employee may not use any district facilities, equipment, or materials in performing outside work. The lobby of R2I2, when open to the general public, is an exception to this restriction.

Adopted 8/13/02