Compensation

The board will base the salary of all support staff on salary schedules or hourly rates set by the board on the recommendation of the superintendent. The board will set compensation according to the responsibility of the position, services rendered, evaluation of performance, years of service, provisions of the district's operational budget, and any applicable state and federal laws.

The effective date for all salary changes as determined by the salary schedule or by action of the board is July 1, Option: anniversary date of employment.

Contracts

Except under unusual circumstances, the district does not issue contracts to support staff. The district considers such staff to be "at-will" employees under the provisions of South Carolina law.

Legal References:

A. S. C. Code, 1976, as amended:
  1. Section 59-67-470 - School bus drivers to be employed by the board of trustees.
  2. Section 59-67-480 - Salaries of school bus drivers to be fixed annually by General Assembly.