



Northshore
School District

Budget Study Session

December 11, 2023





Agenda

1. Outcomes
2. Budget guiding principles
3. Budget Development timeline
4. Briefing on the Family and Community Survey
5. State “funded” inflationary increases
6. Additional information on non-bargained potential reduction items
7. Outcomes



Outcomes

1. Budget development timeline updates
2. Information on district budget survey
3. Information on state funded inflationary increases
4. Information on non-bargained potential reduction items



Budget Guiding Principles

1. Honor the District Strategic Plan as the foundational policy guidance (including its focus on Racial and Educational Justice as well as student outcomes).
2. Minimize the impact on students both in the classroom and in their educational experiences.
3. Keep schools open.
4. Comply with negotiated agreements.
5. Minimize reduction in force (RIF).
6. Preserve consistent and predictable operations and services to the extent possible while working to avoid any additional burdens on the work within classrooms.
7. Comply with state mandates (whether funded or not).
8. Conform with adopted, existing school board policies.



FY 2024-25 Budget Development Calendar - Proposed

- **September 26, 2023** - Budget Study Session
- **November 13, 2023** - Budget Study Session
 - Review 2022-23 final numbers
- **December 11, 2023** – Budget Study Session, ~~recommendations from Superintendent~~
- **January 16, 2024** - Budget Study Session to review and finalize recommendations
 - Review allocation changes
 - Review overall major budget changes
- **January 15 to February 1** - Central budgets developed
- **February 29, 2024** - Budget Allocations to Schools
- **March 11, 2024** - Budget Study Session
- **May 2024** - Final General Fund Balancing
- **May 13, 2024** - Budget Study Session
- **June 24, 2024** - Introduce Budget to Board and Required Public Hearing
- **July 8, 2024** - Board Action to adopt school year 2024-25 budget



Northshore
School District

2024-25 Budget Development Survey Results

Dec. 2023

2024-25 Budget Development Survey Background

- Thank you to our community
- The black hole of survey participation
- Surveying helps ensure we are meeting shared goals with the community
- Surveys are just one data point to inform decisions



2024-25 Budget Development Survey Background

Who Responded?

- 2,612 NSD community members.
 - *Parents or Guardians* ($N = 2,143$; 82.0% of respondents)
 - *Northshore Students* ($N = 297$; 11.4% of respondents)
 - *Community Members* ($N = 172$; 6.6% of respondents)
- Used demographic information to consider response rate and self-selection bias.



2024-25 Budget Survey Results: Families

| Table 1: Support Ratings by Parents and Guardians | |
|---|--|
| <u>Supports with Highest Ratings</u> | |
| Small class sizes; teacher-student ratio | |
| Clean and well-maintained buildings | |
| School safety and support | |
| Additional classroom staff support | |
| Teacher training, development | |
| <u>Supports with Lowest Ratings</u> | |
| Secondary Advisory | |
| GR5 orchestra/band opportunities | |
| Transportation-after school programs | |
| Alternatives to neighborhood schools | |
| Dual Language Program | |



2024-25 Budget Survey Results: Students

| Table 2: Support Ratings by Students |
|---------------------------------------|
| <u>Supports with Highest Ratings</u> |
| Student clubs |
| Clean and well-maintained buildings |
| Teacher training, development |
| Later start time-high school students |
| CTE courses and opportunities |
| <u>Supports with Lowest Ratings</u> |
| GR5 orchestra/band opportunities |
| Fifth grade camp |
| Elementary athletics |
| Alternatives to neighborhood schools |
| Secondary Advisory |



2024-25 Budget Development Survey Results

Two open-ended responses (well-being and open option)

- Clear overlap between academic and well-being
- But Parent/Guardian responses shift to be more like student responses
 - Clubs, seven-period day, alternative learning options, more specific supports (e.g., band)
 - Both critical and appreciative rich detail here.



2024-25 Budget Development Survey Results

A fraction of parents and guardians expressed...

- Concerns about administration being too big and self protective
- Criticisms of survey



2024-25 Budget Development Survey Results

Differing perspectives on specific issues:

- Alternative learning environments (mostly receiving support)
- Seven-period day (mostly receiving support)
- Paraeducators (strong support)
- Highly capable programs (strong support)
- Athletics



2024-25 Budget Development Survey Results

Summary

- Parents want excellent education in safe, pleasant spaces.
- Students do too, but are far more likely to rate clubs, seven-period day, and CTE experience as key parts of that process.



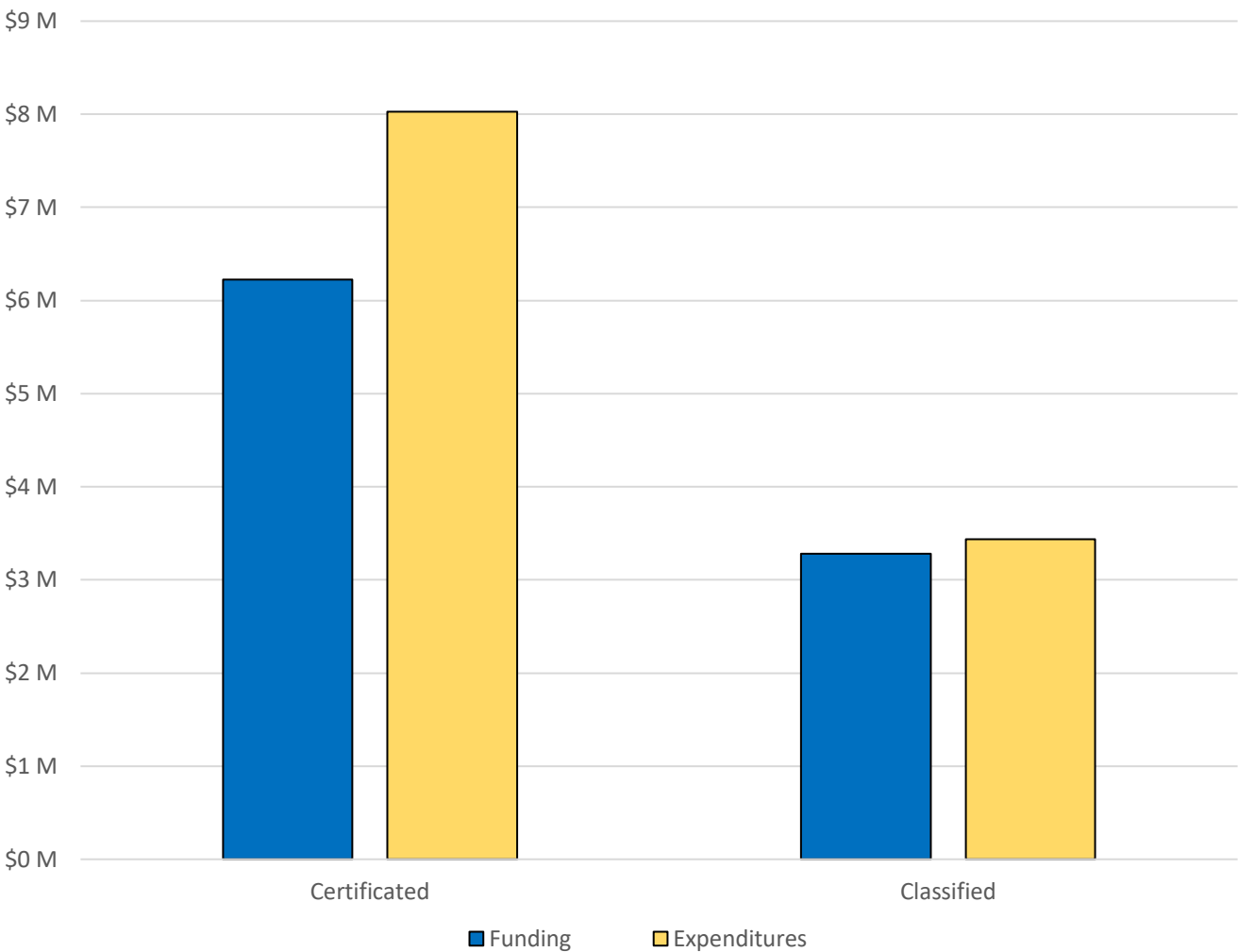
State inflationary increases



2023-24 Funding vs Cost of Salary Increases from the State of 3.7%

2023-24 Certificated Staff
State Funded - 1,231
District Budget - 1,579

2023-24 Classified Staff
State Funded - 354
District Budget - 877





District Cost of Salary Increases from the State

Cost to the District from 2019-20 to 2023-24 due to the Inflationary Price Deflator (IPD) is about \$7.8M, of which \$2M was for 2023-24.

| Year | IPD | District Cost |
|---------|------|---------------|
| 2019-20 | 2.0% | \$ 1,058,459 |
| 2020-21 | 1.6% | \$ 846,767 |
| 2021-22 | 2.0% | \$ 1,058,459 |
| 2022-23 | 5.5% | \$ 2,910,763 |
| 2023-24 | 3.7% | \$ 1,958,150 |
| TOTAL | | \$ 7,832,599 |

Additional Information on
Select Items that do not
require bargaining



Potential Solutions, items not required to be bargained

Green shading = additional information provided in this presentation

Orange shading = estimate has been updated from November

| Item | Estimate | |
|---|--------------------------------------|--|
| No MS sports - includes transportation costs and accounts for revenue | \$ 923,263 | |
| What is the total general fund contribution to athletics? \$4,704,021 | \$ - | |
| Activity buses at secondary | \$ 40,000 | |
| Athletic transportation, expand zone | TBD | |
| Option for MS sports, keep only sports that don't cut participants | \$ - | |
| No MS sport transportation | \$ 229,000 | |
| Eliminate elementary sports | \$ 27,000 | |
| Field and Facility Fee increase | \$ 200,000 | |
| Theatre Fee increase | \$ 50,000 | |
| Staff pay for fingerprinting | \$ 20,000 | |
| District covered portion of summer school | \$ - | |
| 5th grade camp costs not covered by revenue (include sub release, food, transportation) | \$ 54,053 | |
| Preschool cost , increase tuition | \$ 135,000 | |
| Additional central office reductions | \$ 1,000,000 | |
| Admin Center furlough (not NEOPA or NASA) | \$ 66,000 | |
| Close Bear Creek Campus - move programs | \$ 230,000 | |
| Reduce part time staff, save on benefits | TBD | |
| Every other day school cleaning for all schools with a cafeteria | \$ 421,222 | |
| Innovation Lab costs | \$ 522,156 | |
| Closing the Woodmoor pool | \$ 169,000 | |
| Stop printing calendars | \$ 20,000 | |
| Reduce school assistant staffing to CBA levels Elem to only split class (\$2,578,330) | \$ - | |
| Reduce school assistant staffing to CBA levels Elem cut hours in half | \$ 1,711,730 | |
| Eliminate all elementary deans | \$ 815,418 | |
| Eliminate all deans | \$ 1,286,046 | |
| Reduce school assistant staffing to CBA levels MS Cut in half | \$ 277,332 | |
| AP reallocation at elementary level, 5 AP's | \$ 1,094,585 | |
| Reduce 1 AP from every high school | \$ 969,761 | |
| Reduce school office staffing to CBA levels. Reduced to 1 Office Mgr and 1 Ele Sec | \$ 175,682 | |
| Choice Transportation - ILHS, CTE and EAP | \$ 479,000 | |
| Start times, change to save on transportation costs | \$ 221,000 | |
| Preschool, no transportation | \$ - | |
| Food service hour restructuring | \$ 324,594 | |
| Adjust AAFTE at secondary for sped time not spent in a gen ed classroom | \$ 1,680,000 | |
| No 45 day special ed paras | \$ 425,685 | |
| 45 day gen ed paras | \$ 40,685 | |
| 10% MSOC reduction to school budgets | \$ 223,877 | |
| 12% reduction in HS SpEd Cert FTE | \$ 627,955 | |
| Eliminate STS costs being charged to the General Fund | \$ 1,023,817 | |
| | | |
| | amount changed from November | |
| | slide with more info provided Dec 11 | |

The potential solutions list should not be viewed as recommendations or decisions, these are options for consideration. Other options will also be considered.



No Middle School Sports — estimated savings of \$923,263, net of revenue and including transportation costs of \$229,000

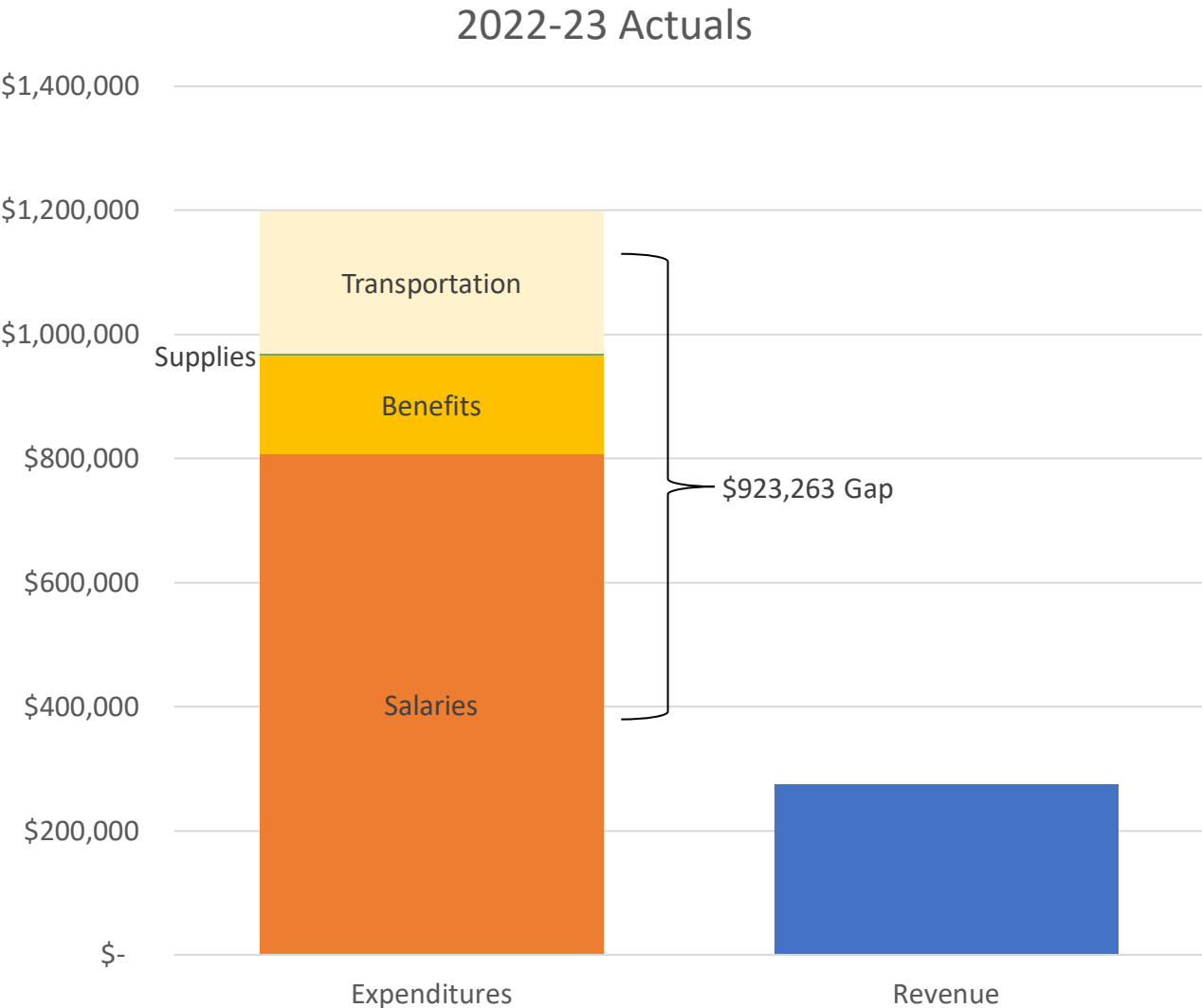
| Sport | Number of Participants in 2022-23 | Number of HB1660 Students* |
|------------------|-----------------------------------|----------------------------|
| Boys Tennis | 91 | 0 |
| Girls Tennis | 132 | 6 |
| Boys Soccer | 308 | 35 |
| Girls Soccer | 201 | 11 |
| Girls Volleyball | 409 | 30 |
| Cross Country | 346 | 6 |
| Boys Basketball | 422 | 18 |
| Girls Basketball | 350 | 26 |
| Wrestling | 226 | 31 |
| Track & Field | 487 | 25 |

*HB1660 students are those that qualify for free or reduced meal prices. They have a signed waiver on file and are able to participate for free.



No Middle School Sports

- Non-transportation costs: \$968,766
- Transportation costs: \$229,000
- Revenue (Pay to Play) (\$274,503)
- Total savings: \$923,263





No High School Activity Bus

- Average 72 Kids - 4 days a week
 - 3 High Schools –
 - Bothell High School – 3 days a week – 3 to 10 kids
 - North Creek High School – 3 days a week – 3 to 10 kids
 - Inglemoor High School – 5 days a week – 3 to 10 kids
 - 3 Buses – 11 Trips per week
 - Annual Miles: 7,162 (\$ 5.60 per mile)
 - Annual Hours: 300 (\$ 133.30 per hour)
 - Cost per Trip: \$101
 - Cost per Pupil: \$1.40 per Trip
- Total Savings: \$40,000



No Transportation for Middle School Sports

- Average 490 Kids - 4 days a week
 - 6 Middle Schools
 - 14 Buses – 56 Trips per week
 - Annual Miles: 34,559 (\$6.60 per mile)
 - Annual Hours: 1,540 (\$148.70 per hour)
 - Cost per Trip: \$113.59
 - Cost per Pupil: \$0.23 per Trip
- Total MS Kids in Athletics – 2,347
 - MS Free and Reduced – 16.30%
- Total Savings: \$229,000



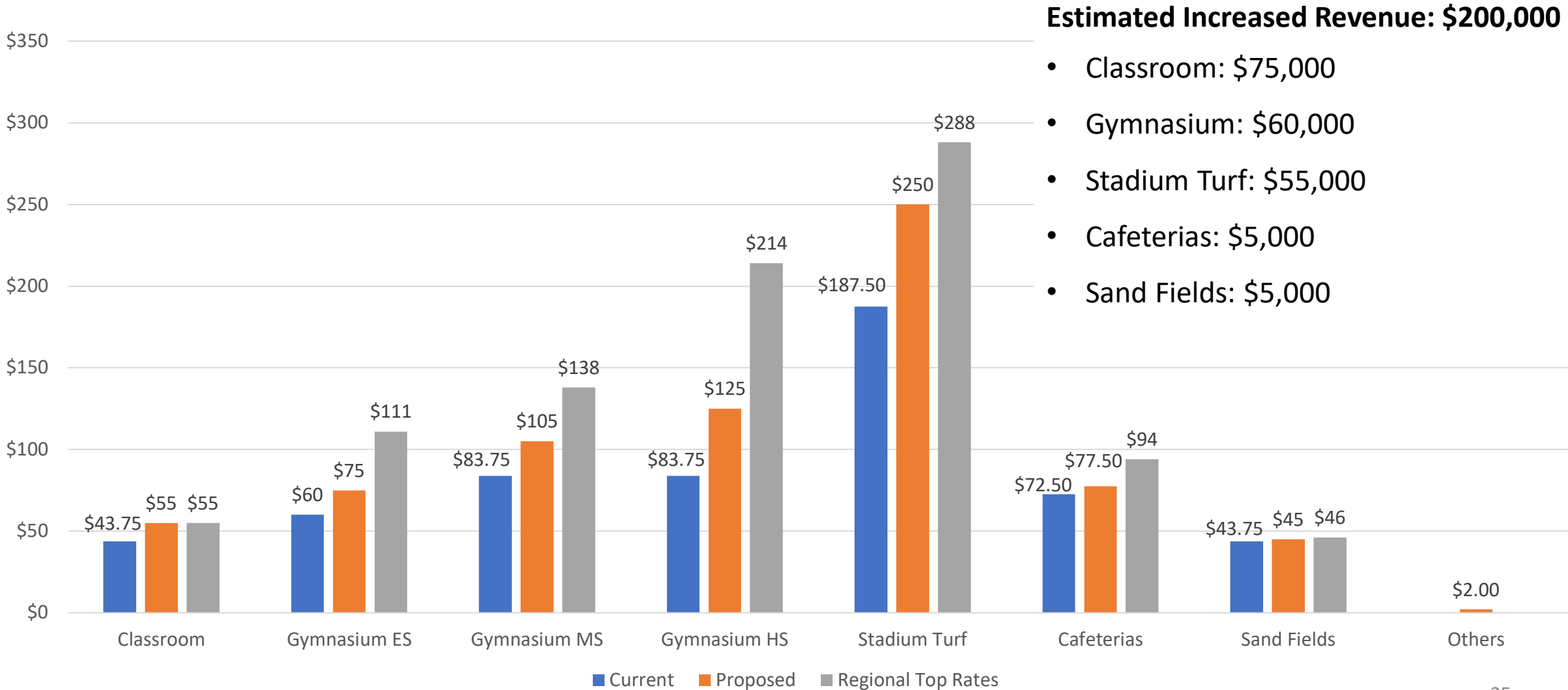
No Elementary School Sports

| Sport | Number of Participants in 2022-23 | Number of HB1660 Students* |
|---------------|-----------------------------------|----------------------------|
| Cross Country | 1,333 | 35 |
| Track & Field | 1,376 | 74 |

*HB1660 students are those that qualify for free or reduced meal prices. They have a signed waiver on file and are able to participate for free.



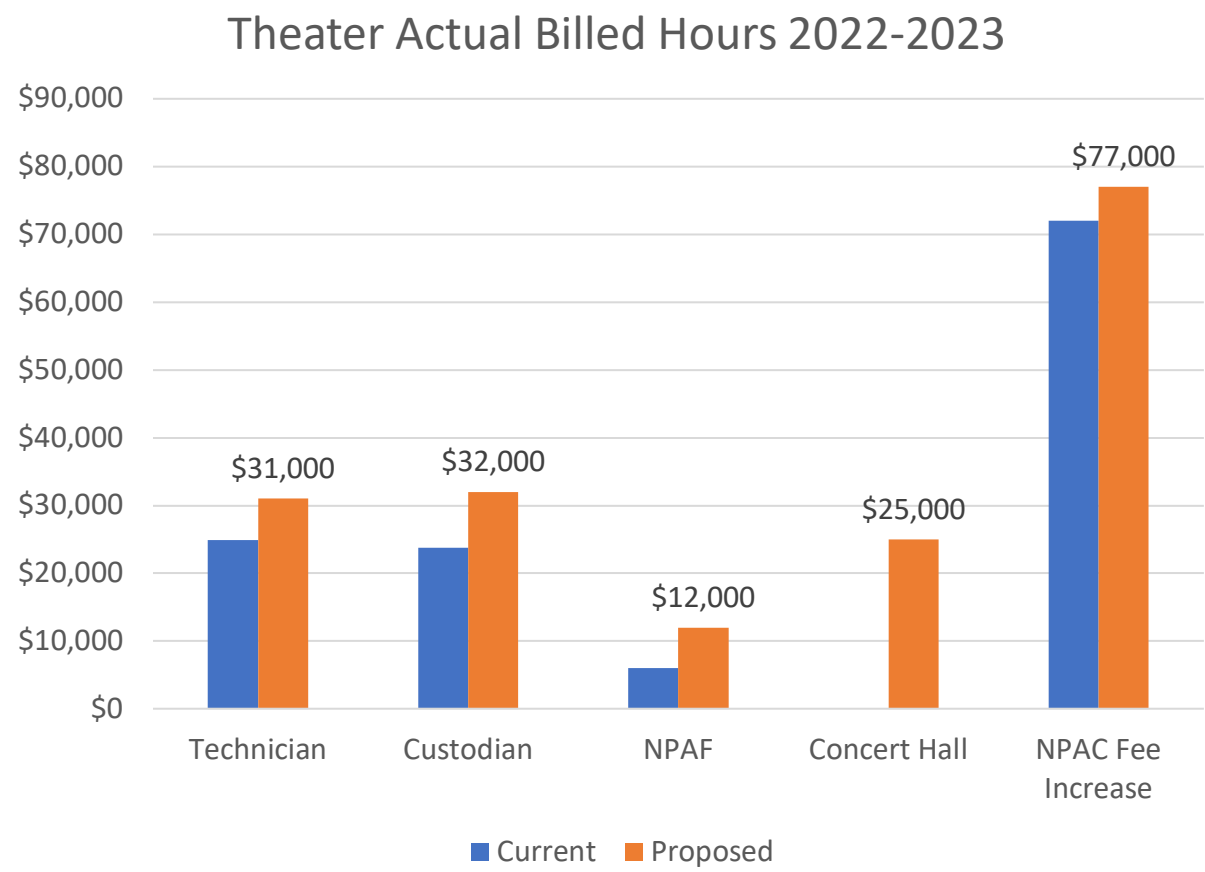
Increase Facility and Field Rental Rates





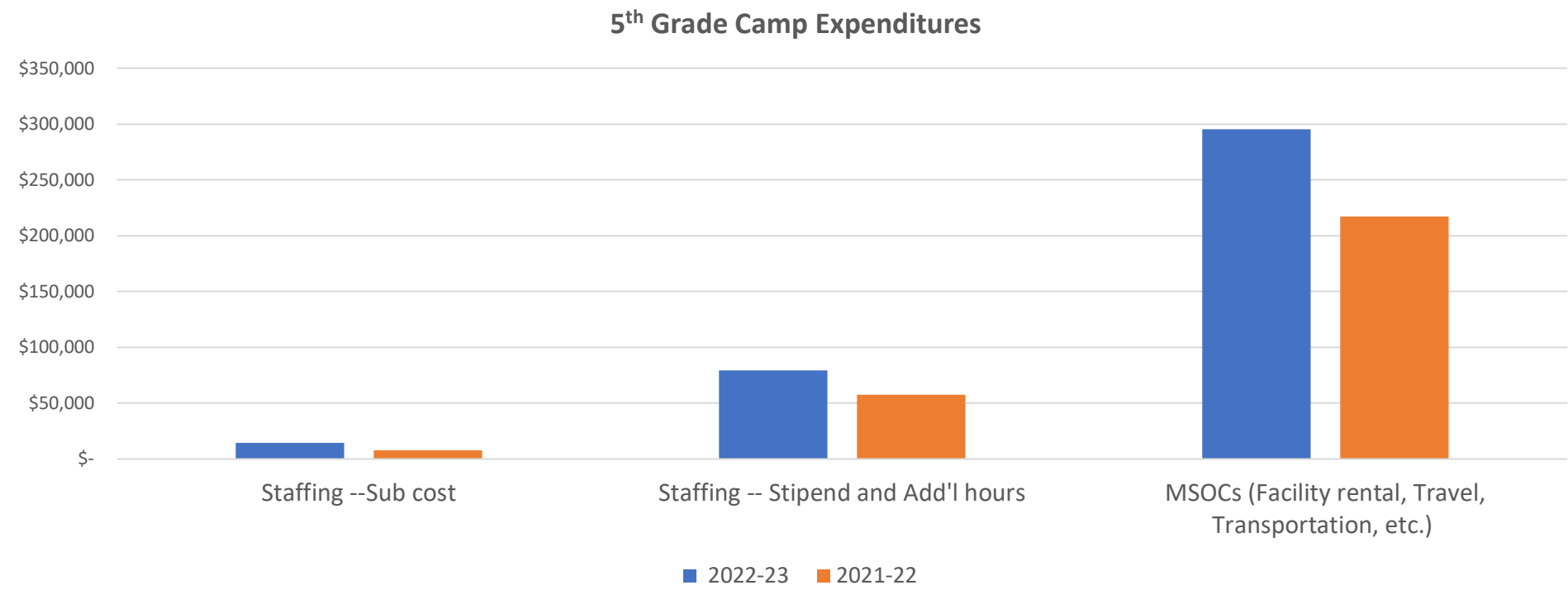
Increase Theater Rental Fees

- Increase in Fees & Revenue
 - Technician fee - \$17,000
 - Custodial fee - \$8,500
 - Northshore Performing Arts Foundation (NPAF) revenue - \$6,000
 - Northshore Performing Arts Center (NPAC) fee - \$5,000
 - Concert Hall - \$25,000
- Total Revenue: \$50,000





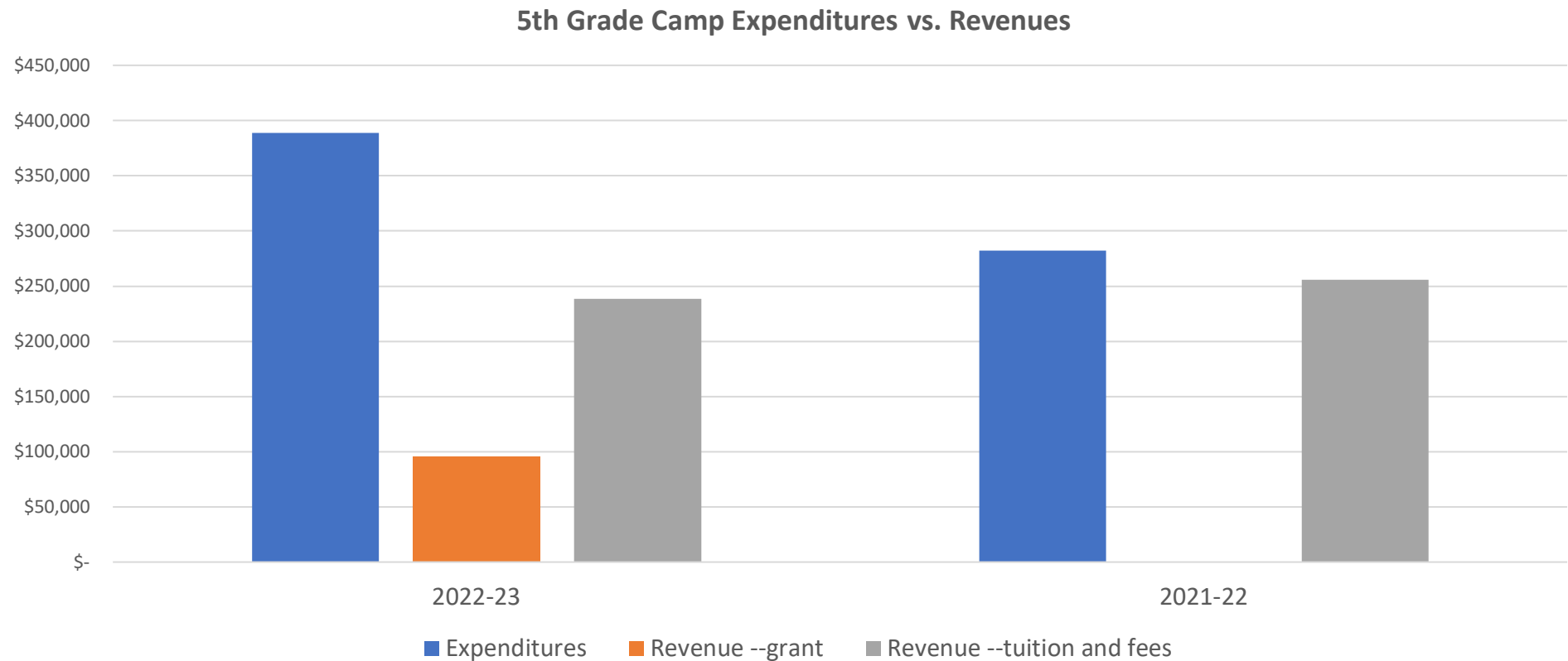
Increase Fees for 5th Grade Camp



| 5th Grade Camp Cost | 2022-23 | 2021-22 | Variance |
|---|------------|------------|------------|
| Staffing --Sub cost | \$ 14,144 | \$ 7,791 | \$ 6,352 |
| Staffing -- Stipend and Add'l hours | \$ 79,325 | \$ 57,507 | \$ 21,819 |
| MSOCs (Facility rental, Travel, Transportation, etc.) | \$ 295,181 | \$ 217,016 | \$ 78,165 |
| Total | \$ 388,650 | \$ 282,314 | \$ 106,336 |



Increase Fees for 5th Grade Camp

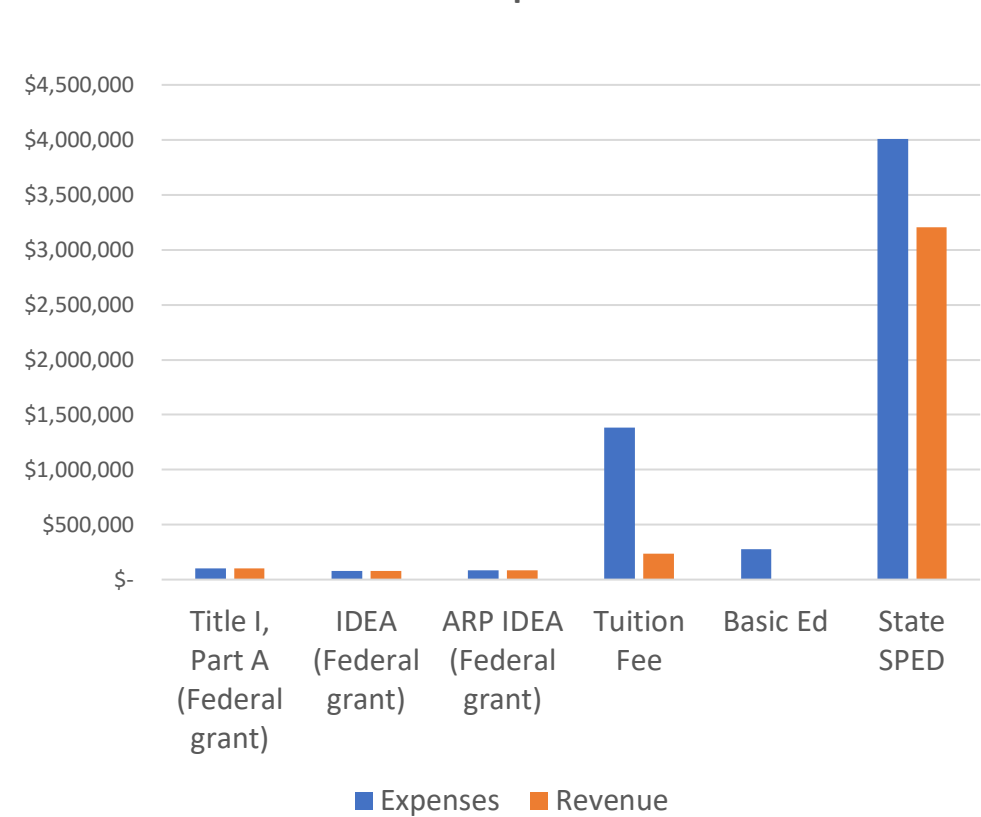


| 5th Grade Camp | 2022-23 | 2021-22 | Variance |
|----------------------------|-------------|-------------|-------------|
| Expenditures | \$ 388,650 | \$ 282,314 | \$ 106,336 |
| Revenue –grant | \$ 95,958 | \$ - | \$ 95,958 |
| Revenue --tuition and fees | \$ 238,639 | \$ 255,935 | \$ (17,296) |
| Variance | \$ (54,053) | \$ (26,379) | \$ (27,674) |



Increase Preschool Tuition

2022-23 Preschool Expenses vs. Revenues



| 2022-23 Preschool | Expenses | Revenue | Variance |
|---------------------------------|--------------|--------------|----------------|
| Title I, Part A (Federal grant) | \$ 99,934 | \$ 99,934 | \$ - |
| IDEA (Federal grant) | \$ 81,117 | \$ 81,117 | \$ - |
| ARP IDEA (Federal grant) | \$ 82,048 | \$ 82,048 | \$ - |
| Tuition Fee | \$ 1,383,673 | \$ 235,775 | \$ (1,147,898) |
| Basic Ed | \$ 277,238 | \$ - | \$ (277,238) |
| State SPED | \$ 4,011,232 | \$ 3,208,544 | \$ (802,688) |
| Total | \$ 5,935,242 | \$ 3,707,418 | \$ (2,227,824) |



Increase Preschool Tuition

| FY 23-24 Preschool | Current rate | Proposed rate | Increased by |
|--------------------------|--------------|---------------|--------------|
| Monthly tuition fee rate | \$ 300 | \$ 425 | \$ 125 |
| Non-refundable deposit | \$ 175 | \$ 225 | \$ 50 |
| Total Revenue | \$ 368,000 | \$ 518,400 | \$ 150,400 |



Central Office Reductions

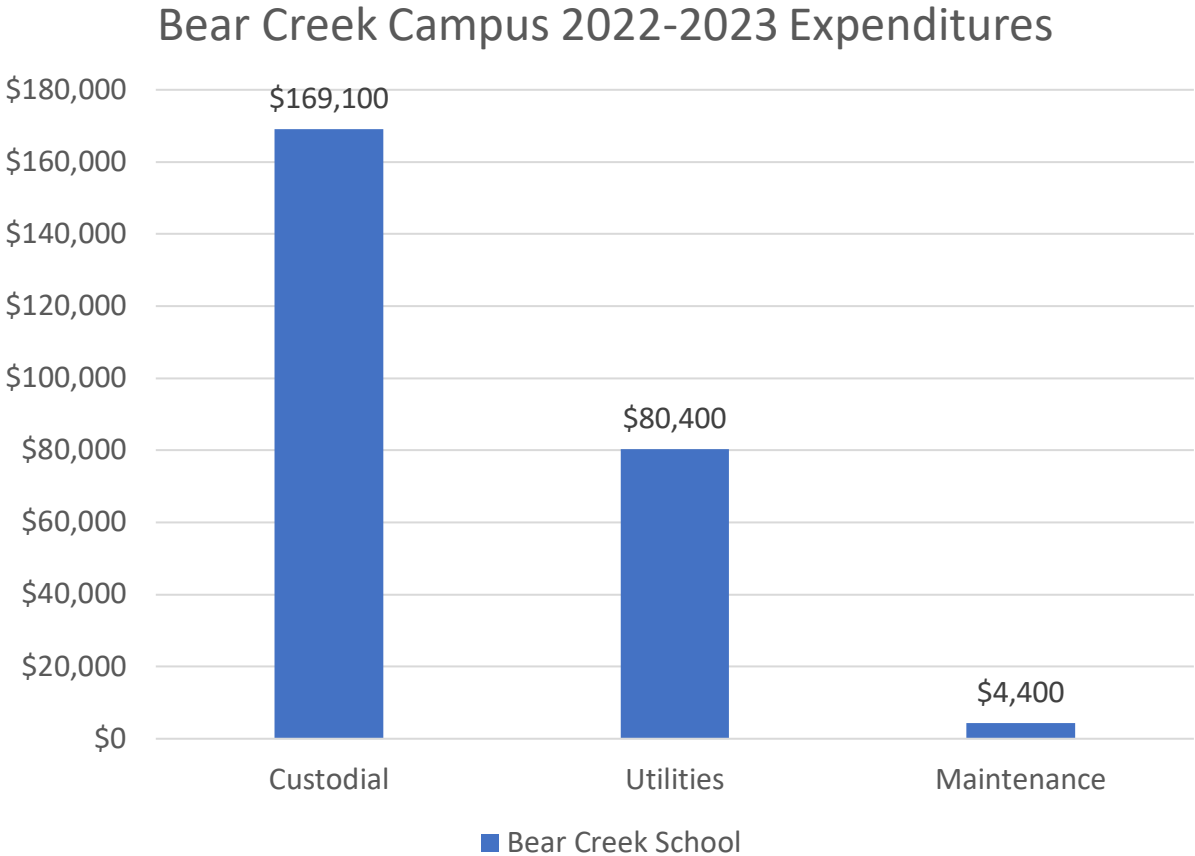
| Positions |
|---|
| 3 Director positions |
| 3 Assistant Director positions |
| 1 Assistant Superintendent level position |
| 1 Other .5 FTE Central Admin position |
| (1.5) positions added back with reorg |

Total Savings:
\$1,300,000



Close Bear Creek Campus and Move Programs

- Custodial \$169,100
 - 2 staff plus supplies
- Maintenance \$4,400
- Utilities \$80,400
 - Utilities Increase 8% each Year
- Northshore Learning Options enrollment
 - 404 Students - Headcount
 - 394 Students - FTE
- Total Savings: \$230,000





Every Other Day Classroom Cleaning for All Schools with a Cafeteria

- 35 Total Locations
 - No Reductions - 16 Elementary Schools that eat in their classroom would still be cleaned every day
 - Reductions - 19 Locations would move to every other day cleaning
- Total Savings: \$421,000



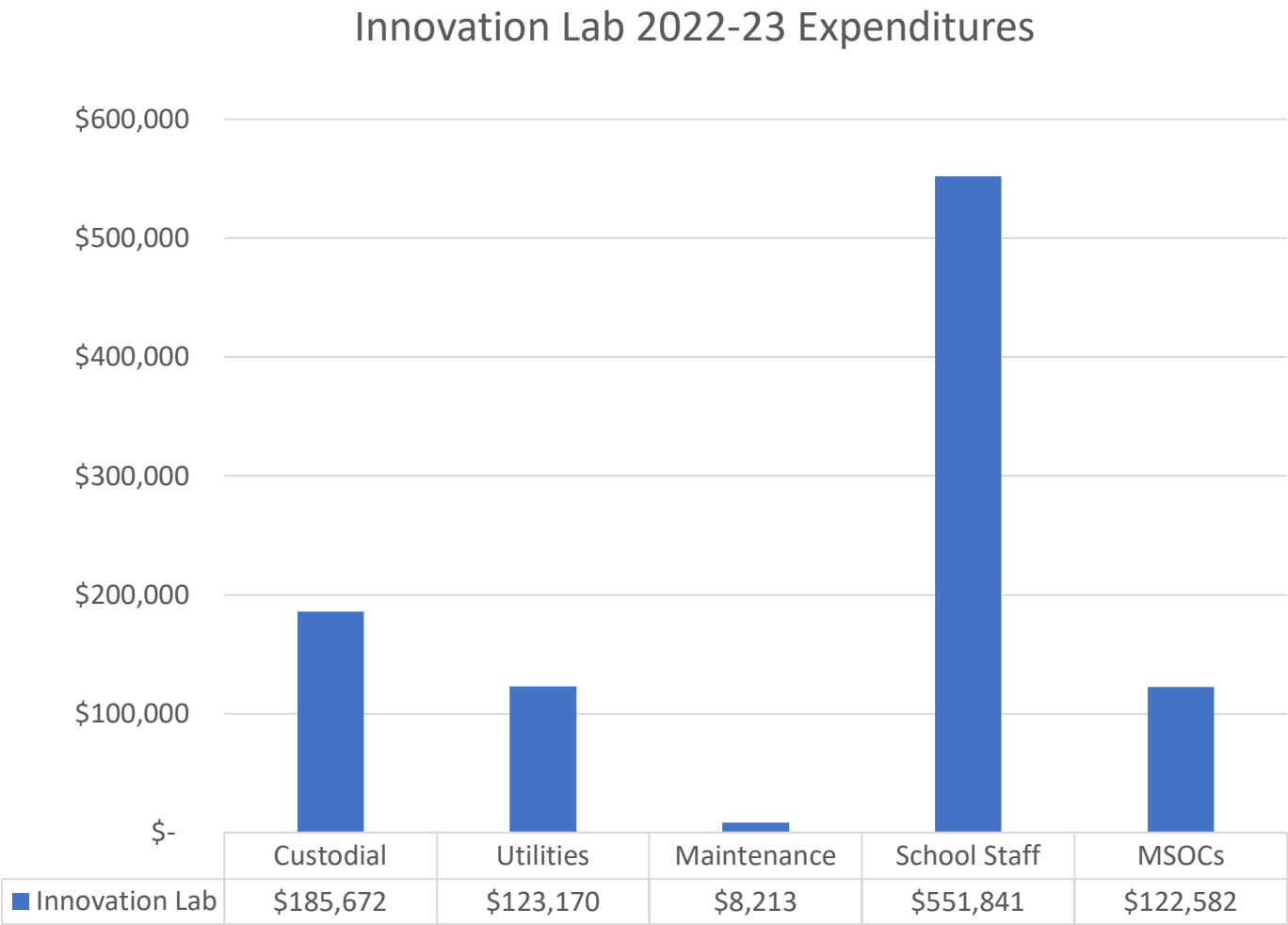
Innovation Lab High School 2022-23 Expenditures

Enrollment

- 210 Students - 2022-23 Headcount
- 247 Students - September 2023-24 Headcount
- 55 more Students would bring in funding to cover costs.

Savings Using 2022-23 Costs

- Custodial (2 staff) \$ 185,672
 - Maintenance \$ 8,213
 - Utilities (increase 8% each year) \$ 123,170
 - School Staff \$ 551,481
 - Supplies, etc \$ 121,582
 - Costs moved to other schools (\$ 469,323)
-
- Total Savings: \$522,156

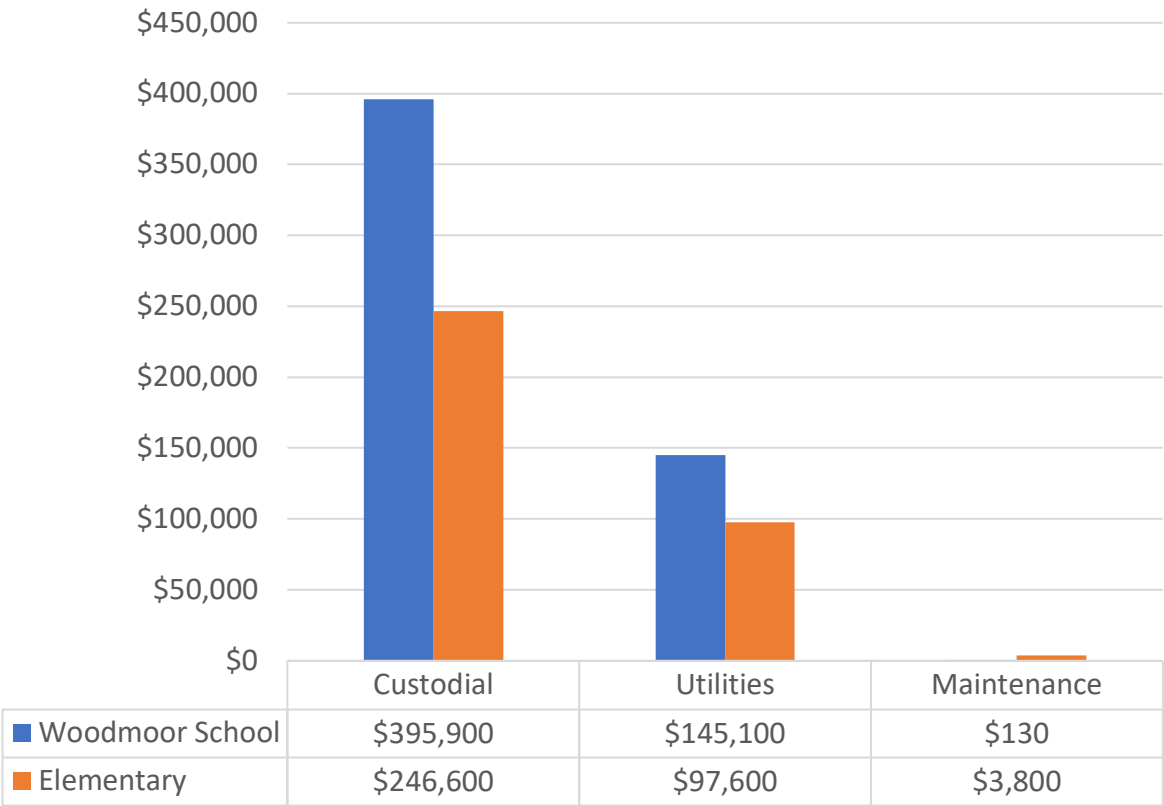




Close Woodmoor Elementary Pool

- Operations \$541,000
 - Utilities Increase 8% each Year
- Current Woodmoor Students
 - 27 Students
- Capital Improvement – Life Safety
 - \$2.7M for Construction
- Revenue: \$24,000
 - 7C’s Swim School
 - 5 Public Pools within 6 miles
- Total Savings: \$169,000

2022 - 2023 Expenditures





Have Elementary School Assistants Only for Split Classes

- Scenario: Reduce School Assistants to only split classes
- Assumptions:
 - Using 23-24 Budget Model as basis for cost
 - Elementary School Assistants only
 - Split class School Assistants are 11 out of 73 School Assistants
 - Total Cost of School Assistants \$2,895,462
 - Cost of just split class school assistants \$317,132
- Total Savings if just split classes remained: \$2,578,330



Eliminate Elementary Deans

- Elementary schools with a Dean allocation:

| | Student FTE as of October 2023 |
|---------------------------|-----------------------------------|
| Arrowhead Elementary | 280.95 |
| Cottage Lake Elementary | 266.02 |
| Maywood Hills Elementary | 503.00 |
| Westhill Elementary | 411.99 |
| Canyon Creek Elementary | 918.18 |
| Hollywood Hill Elementary | 344.13 |
| Fernwood Elementary | 739.00 |

- Total savings are estimated at \$815,418
 - Based on 2023-24 budget allocation
- Canyon Creek has 1.5 AP FTE AP; Fernwood has 1.0 AP FTE



Eliminate All Deans

- Schools with a Dean allocation:

| | Student FTE as of October 2023 |
|-------------------------------|-----------------------------------|
| Arrowhead Elementary | 280.95 |
| Cottage Lake Elementary | 266.02 |
| Maywood Hills Elementary | 503.00 |
| Westhill Elementary | 411.99 |
| Canyon Creek Elementary | 918.18 |
| Hollywood Hill Elementary | 344.13 |
| Fernwood Elementary | 739.00 |
| Canyon Park Middle School | 901.46 |
| Skyview Middle School | 1,155.69 |
| Northshore Middle School | 844.56 |
| Secondary Academy for Success | 98.89 |

- Total savings are estimated at \$1,286,046
 - Based on 2023-24 budget allocation
- Canyon Creek has 1.5 AP FTE; Fernwood has 1.0 AP FTE
- All middle schools have 1.0 AP FTE, except for Skyview which has 2.0 AP FTE



Middle School Assistant Hours Reduced by 50%

- Scenario: Reduce School Assistant hours by 50%
- Assumptions:
 - Using 23-24 Budget Model as basis for cost
 - Middle School School Assistants only
 - 11 School Assistants
- Estimate: \$277,332



Change to allocation method for Elementary APs

Develop an allocation methodology that is more focused on needs and could include weighting for:

- Enrollment
- Poverty (free and reduced lunch)
- Hispanic students
- Special education programs



Reduce 1 Assistant Principal at four Comprehensive High Schools

- High schools AP allocation is 3 AP per comprehensive HS, starting school year 2018-19. The allocation was 2 AP per HS before that.

| | Student FTE as of October 2023 | AP count | Current AP per Student Ratio | AP per Student Ratio - with 2 AP per HS |
|------------------|---|-------------|---------------------------------------|---|
| Bothell High | 1,578.86 | 3.00 | 526.29 | 789.43 |
| Inglemoor High | 1,354.77 | 3.00 | 451.59 | 677.39 |
| North Creek High | 1,799.34 | 3.00 | 599.78 | 899.67 |
| Woodinville High | 1,534.74 | 3.00 | 511.58 | 767.37 |

| Student FTE as of October 2017 | AP count | AP per Student Ratio |
|---|-------------|----------------------------|
| 1,415.15 | 2.00 | 707.58 |
| 1,648.00 | 2.00 | 824.00 |
| 1,266.96 | 2.00 | 633.48 |
| 1,661.04 | 2.00 | 830.52 |

(1) NCHS had only grades 9th through 11th in 2017-18

- Total savings are estimated at \$969,761
 - Based on 2023-24 budget allocation and average AP cost of \$242K



Reduce Elementary Office Staff to CBA Levels

- Scenario: Reduce Office Staff at Elementary from Enrollment Driven basis to 1 Office Manager and 1 Secretary
- Assumptions:
 - Using 23-24 Current Actuals for Costing
 - Elementary Office Staff only
 - 5 schools would lose 11 additional days for Secretary
 - Canyon Creek, Fernwood, Kokanee, Lockwood, Moorlands
 - 1 school would lose 4 hours of additional Secretary time
 - Fernwood
 - 1 school would lose 6.5 hours of additional Secretary time
 - Canyon Creek
- Estimate: \$175,682



Eliminate Choice Transportation

- Innovation Lab High School (ILHS) - \$94,000
 - Kids go to their home school and then transfer (on a bus) to Innovation Lab High School - AM and PM Routes
- Career and Technical Education (CTE) - \$54,000
 - 2 Buses that shuttle between High Schools
- Elementary Advanced Program (EAP) - \$331,000
 - Kids go to their home school and then transfer (on a bus) to EAP School - AM and PM Routes
- Total cost is \$479,000; total savings is \$0 based on State funding.



Change Start Times to Save on Transportation Costs

- Six large bus routes (Basic Ed) are proposed to be eliminated
- Average Daily Driving Time Per Bus:
 - The average daily driving time per bus is 6 hours
 - Daily time cost of \$384 (Labor and Bus)
- Total Expenditures: \$221,180
- There would also be a corresponding decrease to revenues, resulting in a net savings of around \$0.



Adjust Secondary AAFTE for Special Education Time Not Spent in a General Education Classroom

- Based on midpoints –
 - Students with 80-100% LRE – using 90% (10% basic ed. back out)
 - Students with 40-79% LRE – using 65% (35% basic ed. back out)
 - Students with 0-39% LRE – using 20% (80% basic ed. back out)

| Middle Schools | Budgeted Enrollment FTE | Mid-point LRE back out | LRE Adjusted Enrollment | Basic Ed. Staffing Allocation | LRE Adj Basic Ed. Staffing Allocation | Staffing FTE Change |
|----------------|-------------------------|------------------------|-------------------------|-------------------------------|---------------------------------------|---------------------|
| Kenmore MS | 689.00 | 27.00 | 662.00 | 26.60 | 25.40 | (1.20) |
| Canyon Park MS | 882.00 | 24.15 | 857.85 | 34.00 | 33.00 | (1.00) |
| Skyview MS | 1,151.00 | 22.75 | 1,128.25 | 44.40 | 43.60 | (0.80) |
| Timbercrest MS | 668.00 | 19.45 | 648.55 | 25.80 | 25.00 | (0.80) |
| Leota MS | 796.00 | 13.20 | 782.80 | 30.60 | 30.20 | (0.40) |
| Northshore MS | 818.00 | 18.75 | 799.25 | 31.60 | 30.80 | (0.80) |

| High Schools | Budgeted Enrollment FTE | Mid-point LRE back out | LRE Adjusted Enrollment | Basic Ed. Staffing Allocation | LRE Adj Basic Ed. Staffing Allocation | Staffing FTE Change |
|------------------|-------------------------|------------------------|-------------------------|-------------------------------|---------------------------------------|---------------------|
| Bothell High | 1,562.00 | 52.65 | 1,509.35 | 70.20 | 67.80 | (2.40) |
| Inglemoor High | 1,347.00 | 34.40 | 1,312.60 | 60.40 | 59.00 | (1.40) |
| Woodinville High | 1,523.00 | 40.90 | 1,482.10 | 68.40 | 66.60 | (1.80) |
| North Creek High | 1,768.00 | 33.15 | 1,734.85 | 79.40 | 78.00 | (1.40) |

| | |
|-------------------------|---------|
| Total Staffing Decrease | (12.00) |
|-------------------------|---------|

- Total savings are estimated at \$1,680,000



Reduce Materials/Supply Allocation to Schools by 10%

- Reduce Per Pupil allocation by additional 10% for 2024-25

| | 2022-23 @100% | 2023-24 @90% | 2024-25 @80% |
|------------|------------------|-----------------|-----------------|
| | Per Pupil | | |
| Elementary | 110.60 | 99.54 | 88.48 |
| Middle | 87.00 | 78.30 | 69.60 |
| High | 101.55 | 91.40 | 81.24 |

- Based on projected 2023-24 enrollment
 - 2023-24 MSOCs at 90% - \$2,027,837
 - 2023-24 MSOCs at 80% - \$1,803,960
 - Savings of \$223,887



Eliminate STS Costs Charged to the General Fund

- STS is a School Technology Specialist
- Using 2023-24 Budget Model as basis for cost
- 2023-24 Budget split is 50% paid by Tech Levy and 50% paid by General Fund
- Number of positions – 33
- Moving 100% of costs to Tech Levy would save \$1,023,817 in General Fund salaries and benefits



Outcomes

1. Budget development timeline updates
2. Information on district budget survey
3. Information on state funded inflationary increases
4. Information on non-bargained potential reduction items

Questions and Discussion

