Black Excellence
Recommendations from the Black Excellence Coalition+
June 24, 2019
Honoring Rev. James C. Wright
Goal 1
Every child is on track to graduate ready for college, career and community.

Goal 2
The district and every school in it is a place where children, staff and families thrive.

Goal 3
African American children and youth excel in school.
Black Excellence begins with a belief in the brilliance, creativity and bright futures of Black Youth. It is guided by a set of core values that include belonging, voice and racial equity. And it is an approach that recognizes our strategies must be developed in partnership with Black students, families, and staff.
Black Excellence Multi-Prong Approach

- Community Coalition (partnership)
- Internal monitoring of key actions (cross-department focus on Goal 3)
- New narratives (communications)
- Anti-racist, culturally responsive teaching (professional learning)
Black Excellence
Coalition members share their voice
Purpose: The Black Excellence Coalition is charged with the task of applying analysis, developing recommendations and challenging the District to actualize on its stated goal for Black Excellence.

- We will **center the voices of our Black students** and generate ideas and examples that will provide Black students with liberating experiences that value and affirm their strengths and gifts instead of focusing on deficits.

- We want MMSD to **pay attention to what Black families and staff are sharing** about their experiences with the District and we hold an expectation that these issues will be acted upon with urgency.

- We want to help identify a **new set of metrics** that will help the District measure the **wellbeing** of Black students.
Recommendations

• Invest in Black Students
• Address Discipline Disproportionality
• Budget Investment
• Change Curriculum
• Human Resources
• Professional Development
• Community Partners
• Accountability
“Black Excellence is already a reality, it's just a matter of encouraging other students to believe that it is within them. Let them find the subjects and the places where their black excellence can shine. For a lot of black students, they are simply not given the opportunity to reach out or improve. Allow them to do more.”
– 11th Grade, West
Questions & Comments

Black Girl Image in the Media
*Table 2*